



## **Treales CE Primary School**

### **Uniform Policy**

Last Updated	<b>Oct 22</b>
Updated by	<b>L Hill</b>
Approved by Governing Board	<b>Nov 22</b>
Date to Review	<b>Jan 24</b>

This policy will come into full effect from September 2023 but is made available to parents to enable them to forward plan and prepare.

The policy will be reviewed in January annually so that any changes can be published in a timely manner, to come into effect September.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Treales CE Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

This policy has taken into account the views and opinions of parents and carers gathered by questionnaire October 2022.

### **Legal framework**

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy

### **Roles and responsibilities**

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socioeconomic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics such as items that have a school logo cannot be purchased from a wide range of retailers and that requiring such items limits parents' ability to 'shop around' for a low price.

We will make sure that our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/ carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Considering cheaper alternatives to school-branded items
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different classes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed changes to uniform policy and carefully considering any complaints about the policy.

### **Expectations for school uniform**

- Grey trousers/shorts/skirt/pinafore
- White polo shirt (tucked in and only one button unfastened)
- Royal Blue jumper/cardigan (Available from Uniform and Leisurewear Shop Kirkham)
- Black/ grey/ white socks or tights
- Black school shoes
- Summer: checked blue and white dress

PE (all year round on PE days only)

- Plain white PE t-shirt
- Blue or black shorts or joggers (plain)
- Blue PE Jumper (Available to purchase at Uniform and Leisurewear Shop Kirkham)  
(Older style hoodies with logo can be worn until September 2024)
- Trainers suitable for sports (no fashion trainers)
- White/Black/Blue socks (no tights)

Children are not permitted to wear other colours of clothing or non-logo jumpers for PE.

Our PE uniform allows for warmer and colder weather. No other layers or clothing will be needed unless specified by the class teacher relating to a specific event or activity.

### Swimming Kit

It is our intention that every child has the opportunity to access swimming lessons for at least one half term each year. The local swimming providers insist that children wear:

- One piece swimming costume or trunks or appropriate swimming shorts. Shorts should be tight and above the knee. Swimming costumes should not have additional frills or skirts.
- Children of an ethnic minority may wear clothing suitable to their religious needs.
- Swimming hats must be worn by all children with long hair, this is for pupil safety, hygiene and identification.
- If goggles are worn then a permission slip must be completed

### Forest Schools and Outdoor Learning

PE kit should be worn under full waterproofs and wellies. Additional information regarding appropriate clothing for Forest School sessions can be found in the Forest Schools handbook.

### Where to purchase

School uniform (with a school logo) is available from Uniform and Leisurewear Shop Kirkham. The items that must be bought from the official uniform shop are:

- Jumper or cardigan
- PE Jumper

Alternatively, uniform can be purchased from a variety of supermarkets or shops. If you have difficulties in purchasing uniform, please contact school. We have second hand uniform available to families in a range of sizes, on request through the school office and at all PTFA events.

### **Labelling**

Please label all clothing and footwear. It is vital that all removable items are named, i.e. cardigans, sweatshirts. Please use either name tapes or the special washable pens (NOT biro as this washes out).

### **Jewellery, Make-up and Nail Varnish**

For many reasons, including safety, we do not allow children to wear jewellery and we kindly ask that parents do not have children's ears pierced during term time.

We do allow one pair of plain earring studs in pierced ears. The health and safety advice from the PE 4 association is that children should not wear earrings for any PE for safety reasons, as they can pierce through tape or plasters and cause injury. Staff also have to remove all jewellery, including earrings, for the same reason. We do appreciate that when children have just had their ears pierced the earrings are unable to be removed for a number of weeks.

At Treales CE Primary School we follow the Safe Practice Book which states 'Students should come ready for the lesson, preferably with earrings removed or adequately taped. Taping over ear and body piercings may offer a measure of protection in some physical activity situations, where individuals are required to work within their own personal space. However, the amount of tape needs to be sufficient to prevent the piercing penetrating, for example, the bone behind the ear should an unintentional blow be received from someone or some item of equipment, such as a ball.' After careful consideration we do allow child to tape over earrings in the weeks immediately after piercing. Staff will not apply tape and children must come to school with their earring already taped. The teacher supervising the lesson has the legal responsibility to ensure the taping is fit for purpose. If the teacher considers the taping to be unsatisfactory to permit safe participation, adaptations will be made in terms of how the child takes part in the practical aspects of the lesson. They can contribute to group planning, designing and tactical discussions, but can have different tasks assigned to them during the practical elements of the lesson (for example, individual skills practices, peer coaching, observation and feedback tasks, videoing others to analyse at a later stage, or officiating in a games context).

Exclusion from a PE lesson will be avoided at all times if a child is unable to remove personal effects or the taping is deemed unsatisfactory.

In summary;

Your school must have a policy that is shared and consistently adhered to.

Removal of earrings is best practice and must be removed after the initial healing period.

The child **MUST** take part in PE at some level.

The teacher has duty of care for the safety of the children.

If earrings are being taped the teacher must decide if the taping is adequate. Staff are not required to tape earrings.

The wearing of jewellery such as rings, bracelets, necklaces etc is not allowed. Pupils may wear a watch but are responsible for its safe keeping. Smart watches are not permitted.

Make up and nail varnish should not be worn to school.

The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual child's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, eg during PE, science and art.

The following hairstyles are not considered appropriate for school:

- brightly-coloured, dyed hair.
- headwear with bold patterns or colours.
- Mohican style haircuts
- Styles where the sides are much shorter than the top.
- Excessive hair accessories.

### **Footwear**

For health and safety reasons, we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black shoes without logos. Boots should not be worn.

### **Expectations for our school community**

#### *Pupils*

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

#### *Parents and carers*

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

#### *Staff*

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the headteacher. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

#### *Governors*

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

#### **Procedure if the Uniform Policy is breached**

If a child is in KS2, they will be reminded of the correct uniform. If in KS1 or EYFS, the parents will be reminded of the correct uniform.

Where there is consistent disregard of the uniform policy, parents will be contacted by the headteacher to discuss the reasons why the policy has not been followed. Support will be offered on a case-by-case basis to ensure all children have access to the correct uniform.

**Monitoring arrangements**

This policy will be reviewed every year if required by the headteacher. At every review, it will be approved by governing body.

**Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy